

September 17, 2014

*Via e-mail and
CMRRR 7011 0110 0000 4841 1821*

Ricky J. Poole
The Law Offices of Ricky J. Poole
The Forum Building
8000 IH10 West, Suite 600
San Antonio, Texas 78230

Re: Collective Bargaining with Local 624 San Antonio Fire Fighters' Association

Dear Mr. Poole:

I have previously corresponded with you on June 18, 2014, regarding the City of San Antonio's request to begin collective bargaining with the Fire Fighters' Union. Since that date, I have not heard from you, nor has the City been contacted by Union President, Mr. Steele, to set a date to begin negotiations for a new collective bargaining agreement.

On Monday, without communicating directly with the City, the Union publicized its desire to commence bargaining before October 1. Please be advised the City is prepared to meet with the Fire Fighters' negotiation committee on Wednesday, September 24, 2014, at 9:00 a.m. The meeting will be held at the "B" Room of the Municipal Plaza Building located at 114 West Commerce. The City will prepare and post the agenda as required. The parties must engage in meaningful collective bargaining negotiations, in particular over healthcare benefits.

Please notify me immediately if the Union is available to meet on September 24, as indicated above. The City looks forward to engaging in negotiations with the Union to obtain a new collective bargaining agreement that balances the needs of the City employees that the Union represents with the other financial needs of the City as it serves all its citizens.

Very Truly Yours,

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w/permission
je

Cc: Jeff Londa
Chris Steele