

June 18, 2014

*Via e-mail and
Certified RRR 7013 0600 0000 8887 2558*

Mr. Ricky Poole
Law Offices of Ricky J. Poole
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San Antonio, TX 78230
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Re: Collective Bargaining with Local 624 San Antonio Fire Fighters' Association

Dear Mr. Poole:

Mr. Londa and I received your response to our recent letter on behalf of the City of San Antonio. The City is disappointed with your message that Local 624 is unwilling to commence collective bargaining immediately or even schedule date(s) for collective bargaining. Specifically, the historical practice of the timing of collective bargaining is irrelevant to the City's request to begin negotiations now. The City is not obligated to defer collective bargaining in 2014 on account of the timing of the 2005 and 2009 negotiations and has compelling reasons to begin the process immediately.

As you are well aware, the City Manager must present a balanced budget for fiscal year 2014-15 to the San Antonio City Council. This presentation is scheduled for August 7, 2014, and by the City Charter, the City Council must adopt the budget no later than September 27, 2014. The Union's refusal even to schedule the commencement of collective bargaining until an unspecified date in the future prevents the City Council from meeting its Charter mandate and obligation to the taxpayers.

We reiterate our request to begin negotiations and to hear from you and your client about dates for these meetings.

Very Truly Yours,

Betty Lynn
Betty Lynn *w/ permission*
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Direct Dial: 817.332.8504

Cc: Jeff Londa
Chris Steele