



CITY OF SAN ANTONIO

March 4, 2014

Via E-mail and Certified mail

Mr. Chris Steele, President
San Antonio Professional Firefighters Association, Local 624
8925 IH 10 West
San Antonio, Texas 78230

Re: Your Letter of February 25, 2014 Regarding Upcoming Collective Bargaining

Dear President Steele:

Thank you for your response to the City's request to start the upcoming collective bargaining process. The City is committed to engaging in a good faith process of thorough discussion and resolution of the collective bargaining agreement.

The City requests to immediately begin the collective bargaining process with the Firefighters Association. We again offer Monday, March 17th for the first meeting. We suggest that the first meeting be devoted to discussing ground rules that will apply to the collective bargaining process, as well as any other preliminary matters.

In response to your request to form a Labor Management Committee to further study the matter of health care costs, Article 12 committees are intended for internal Fire Department issues that arise during the term of the agreement, rather than economic or financial matters under the contract or in preparation of a future contract.

The City's negotiating team will be in the "B" room of the Municipal Plaza Building located at 114 W. Commerce at 9:30 a.m. on Monday, March 17th ready to meet with you and the Association's bargaining team. If you request additional information, please provide us with your request prior to or at the meeting.

Sincerely,

A handwritten signature in black ink, appearing to read "Sheryl Sculley", written over a horizontal line.

Sheryl Sculley
City Manager